

Voting results - overview 2-8

		Shares for which valid votes were cast	Part of registered capital	Yes-Votes		No-Votes		Abstentions	accepted
				absolut	%	absolut	%		
Item 2	Resolution on the use of the non-appropriated balance sheet profits	46,444,021	62.76%	46,390,176	99.88%	53,845	0.12%	7,414	✓
Item 3	Resolution on ratifying the actions of the Management Board members for fiscal year 2022	45,629,731	61.66%	43,660,004	95.68%	1,969,727	4.32%	819,729	✓
Item 4	Resolution on ratifying the actions of the Supervisory Board members for fiscal year 2022	44,933,274	60.72%	40,906,560	91.04%	4,026,714	8.96%	822,061	✓
Item 5	Appointment of the annual financial statements auditor for fiscal year 2023	46,439,400	62.76%	46,383,407	99.88%	55,993	0.12%	12,035	✓
Item 6	Resolution on the remuneration report	45,627,544	61.66%	26,837,087	58.82%	18,790,457	41.18%	823,871	✓
Item 7	Resolution approving the remuneration system of the Management Board	45,628,973	61.66%	36,110,982	79.14%	9,517,991	20.86%	822,442	✓
Item 8.1	Authorization to hold virtual Shareholders' Meetings	44,628,727	60.31%	34,064,041	76.33%	10,564,686	23.67%	1,822,708	✓
Item 8.2	Facilitation of participation for Supervisory Board members	45,216,779	61.10%	40,472,608	89.51%	4,744,171	10.49%	1,234,656	✓